

## Partnership for Families, Children & Adults, Inc. – Job Description

Position: Partnership Foster Parent
Department: Youth Services
Date: September 1, 2010

### **Job Summary**

It takes a special type of person to commit to meeting the needs of youth who cannot be properly cared for and protected by parents or other family members. Foster parents must be willing to give of themselves so that youth in their care can grow and develop in a loving, supportive home until the issues which necessitated placement can be resolved

The Partnership is a private, not-for-profit social service agency. The Foster Parent program mission is:

*To provide for the temporary protection, nurturing and permanency needs of youth requiring out-of-home care due to physical or sexual abuse, neglect, or other circumstances necessitating out-of-home placement.*

### **Minimum Requirements**

1. Must be able to provide love and support for youth with problems (youth who may be runaways, delinquent, exploited, or may have behavioral, emotional, and/or social problems).
2. Must be sensitive to the needs and limitations of abused and neglected youth.
3. Must be willing to attend a training course and be willing to use the skills taught.
4. Must be at least 21 years of age and have the physical energy, maturity and flexibility to care for a teen.
5. Must be in satisfactory health.
6. Must have a source of income in addition to the Foster Care pay rate, such as a full-time or part-time job, which is stable and sufficient enough to maintain the family.
7. Must be willing to work with agency caseworkers, as well as others involved in youth's treatment plan (i.e. medical/mental health providers, courts, child's biological family, schools, etc.).
8. Can be a homeowner or renter.
9. Can be single or married.
10. Must be willing to participate in a home study and be agreeable to a background check.

### **Required Training**

A family completing the required 45-hour training course at Partnership for Families, Children and Adults will be paid \$210.00. The Partnership will provide potential foster parents with 45 hours of training in order to provide them with the knowledge and skills necessary to work with youth in their care. Consideration of credit will be given to those individuals who have documentation of previous training that meets agency standards. These individuals may be eligible for a signing bonus of \$100.00. \*The next training class is scheduled to begin Saturday, September 25<sup>th</sup>, 2010.

**An employment application must be completed and returned to the Partnership for Families, Children and Adults. Contact Partnership Youth Services at (423) 755-2724 for more information about training and to apply .**